

Equal Opportunities Policy

Llanrhidian Higher Community Council recognises that groups and individuals within society face both direct and indirect discrimination, and that some face discrimination in more than one respect.

Llanrhidian Higher Community Council aims to promote equality of opportunity and to ensure that no individual or group is discriminated against by our organisation or individual members, our employment practices or our provision of services on any of the following grounds:

- Age
- Caring responsibilities
- Disability
- Race
- Religion or belief (or non-belief)
- Gender reassignment
- Language need or choice
- Marriage or Civil Partnership status
- Nationality
- Political belief
- Sex
- Sexual orientation
- Social or economic background

Llanrhidian Higher Community Council accepts its responsibility to meet its obligations under the following and all subsequent legislation:

- Equality Act 2010 (and Welsh Regulations 2011)
- Rehabilitation of Offenders Act 1974

Llanrhidian Higher Community Council will also keep under review practice, procedure and policies to ensure that people are not disadvantaged by conditions or requirements that cannot be shown to be justified.

Date adopted by the Council – 17th May 2018

Date for Review – 16th May 2019